

Philip Arthur Swan

FCA

2022

Phil is a Fellow of the Institute of Chartered Accountants in England and Wales and qualified in 1984. He has been a partner in Hazlewoods since 1990, starting the veterinary specialism in 1991.

Phil has advised extensively on practice changes (corporate and non corporate) including:

- Goodwill valuations
- Partnership agreements
- Shareholder agreements
- New partner admission
- Retirements and deceased partners
- Sick/incapacitated partners
- Mergers
- Demergers
- Acquisitions
- Sales

He has been undertaking veterinary practice valuations since the mid 1990s and has headed up a team that has completed many valuations since this time including divorce valuations for Court. He also has previous experience working in corporate finance at Hazlewoods.

Phil has offered specialist business, accounting and taxation services to veterinary professionals since 1991 and to his knowledge, Phil is the longest serving Partner within the veterinary specialism.

The Hazlewoods veterinary unit has circa 200 practices from across the United Kingdom, including small animal, large animal, mixed, referral and equine practices. They have also worked with a number of the largest veterinary corporates.

In the last three years alone Phil has advised on the sale of veterinary businesses with total value in excess of £200 million and the team as a whole in excess of £480 million.

Within the veterinary sector, Phil is the accountant to the Society of Practising Veterinary Surgeons (SPVS). Phil has been auditor of the British Small Animal Veterinary Association and CVS Limited (one of the largest consolidators). He also lectures to the veterinary associations on topical business issues. In conjunction with Anval Limited, he wrote the "Review of Goodwill" document 2001.

The Hazlewoods veterinary team also write articles for the veterinary press on topical business, taxation and management issues.

As part of normal client service, Phil developed a bespoke benchmarking service which identifies the profitability of the practice against its expected performance.

The Hazlewoods Veterinary team also advise clients on profit enhancement and strategic issues such as succession, exit planning, HR and marketing within the veterinary sector.

In his spare time, Phil enjoys travelling, football, skiing and golf.



Philip Swan
Partner

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